

CONVENTION COLLECTIVE NATIONALE DU COMMERCE DE GROS - DEMI-GROS ET DETAIL

Grille de Salaires (volution 5 %)

ECHELON		Echelle	1	2	3	4	5	6	7	8	9	10	11	12	13
ANS			2	2	2	2	2	2	2	2	2	2	2	2	2
ANCIENNETE EFFECTIVE			2	4	6	8	10	12	14	16	18	20	22	24	26
Manœuvre	A l'heure Mensuel	145 M. de l'heure	32,160	31,668	33,251	34,913	36,658	38,490	40,414	42,434	44,555	46,782	49,121	51,577	54,155
Catégorie I Personnel d'exécution	Ouvrier	10	32,000	33,600	35,280	37,044	38,896	40,840	42,882	45,026	47,277	49,640	52,122	54,728	57,464
	Ouvrier qualifié	11	35,000	36,750	38,587	40,516	42,541	44,668	46,901	49,246	51,708	54,293	57,007	59,857	62,849
		12	38,000	39,900	41,895	43,989	46,188	48,497	50,921	53,467	56,140	58,947	61,894	64,988	68,237
	Ouvrier hautement qualifié	13	41,000	43,050	45,202	47,462	49,835	52,326	54,942	57,689	60,573	63,601	66,781	70,120	73,626
		14	44,000	46,200	48,510	50,935	53,481	56,155	58,962	61,910	65,005	68,255	71,667	75,250	79,012
Catégorie II Petite Maîtrise		15	55,000	57,750	60,637	63,668	66,851	70,193	73,702	77,387	81,256	85,318	89,583	94,062	98,765
		16	60,000	63,000	66,150	69,457	72,929	76,575	80,403	84,423	88,644	93,076	97,729	102,615	107,745
Catégorie III Maîtrise		17	100,000	105,000	110,250	115,762	121,550	127,627	134,008	140,708	147,743	155,130	162,886	171,030	179,581
		18	120,000	126,000	132,300	138,915	145,860	153,153	160,810	168,850	177,292	186,156	195,463	205,236	215,497
Catégorie IV		19	135,000	141,750	148,837	156,278	164,091	172,295	180,909	189,954	199,451	209,423	219,894	230,888	242,432
		20	150,000	157,500	165,375	173,643	182,325	191,441	201,013	211,063	221,616	232,696	244,330	256,546	269,373
		21	175,000	183,750	192,937	202,583	212,712	223,347	234,514	246,239	258,550	271,477	285,050	299,302	314,267