

الانغلافية المشتركة القطاعية  
للملاحة بالبلاد التونسية

جدول الأجور عدد 7  
المستخدمون  
يقم العمل به بداية من 1 ماي 2017

| الدرجة<br>الاسمية الفئوية |    | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11       | 12       | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |          |
|---------------------------|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| الصف                      |    | 0       | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10       | 11       | 12       | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
| مستخدم                    | س  | 3.333   | 3.356   | 3.379   | 3.403   | 3.426   | 3.449   | 3.473   | 3.496   | 3.520   | 3.543   | 3.566    | 3.590    | 3.613    | 3.636    | 3.660    | 3.683    | 3.706    | 3.730    | 3.753    | 3.776    | 3.800    | 3.823    | 3.846    | 3.869    |          |
|                           | ش  | 693.203 | 698.061 | 702.918 | 707.775 | 712.632 | 717.490 | 722.347 | 727.204 | 732.062 | 736.919 | 741.776  | 746.633  | 751.491  | 756.348  | 761.205  | 766.063  | 770.920  | 775.777  | 780.634  | 785.492  | 790.349  | 795.206  | 800.064  | 804.921  |          |
| مستخدم مترسم              | س  | 3.515   | 3.545   | 3.575   | 3.605   | 3.635   | 3.665   | 3.695   | 3.725   | 3.755   | 3.785   | 3.815    | 3.845    | 3.875    | 3.905    | 3.935    | 3.965    | 3.995    | 4.025    | 4.055    | 4.085    | 4.115    | 4.145    | 4.175    | 4.205    |          |
|                           | ش  | 731.021 | 737.266 | 743.511 | 749.756 | 756.001 | 762.246 | 768.491 | 774.736 | 780.981 | 787.226 | 793.472  | 799.717  | 805.962  | 812.207  | 818.452  | 824.697  | 830.942  | 837.187  | 843.432  | 849.677  | 855.922  | 862.167  | 868.412  | 874.657  |          |
| مستخدم ذو كفاءة           | س  | 3.691   | 3.726   | 3.761   | 3.796   | 3.831   | 3.866   | 3.902   | 3.937   | 3.972   | 4.007   | 4.042    | 4.077    | 4.112    | 4.147    | 4.182    | 4.217    | 4.252    | 4.287    | 4.322    | 4.357    | 4.392    | 4.427    | 4.462    | 4.497    |          |
|                           | ش  | 767.797 | 775.083 | 782.369 | 789.655 | 796.941 | 804.227 | 811.513 | 818.799 | 826.085 | 833.371 | 840.657  | 847.943  | 855.228  | 862.514  | 869.800  | 877.086  | 884.372  | 891.658  | 898.944  | 906.230  | 913.516  | 920.802  | 928.088  | 935.374  |          |
| مستخدم ذو كفاءة عالية     | أ  | س       | 3.813   | 3.853   | 3.893   | 3.933   | 3.973   | 4.013   | 4.053   | 4.093   | 4.133   | 4.173    | 4.213    | 4.253    | 4.293    | 4.334    | 4.374    | 4.414    | 4.454    | 4.494    | 4.534    | 4.574    | 4.614    | 4.654    | 4.694    | 4.734    |
|                           |    | ش       | 793.125 | 801.451 | 809.778 | 818.105 | 826.432 | 834.758 | 843.085 | 851.412 | 859.739 | 868.066  | 876.392  | 884.719  | 893.046  | 901.373  | 909.699  | 918.026  | 926.353  | 934.680  | 943.006  | 951.333  | 959.660  | 967.987  | 976.314  | 984.640  |
|                           | ب  | س       | 3.880   | 3.920   | 3.960   | 4.000   | 4.040   | 4.080   | 4.120   | 4.160   | 4.200   | 4.240    | 4.280    | 4.320    | 4.360    | 4.400    | 4.440    | 4.480    | 4.520    | 4.560    | 4.600    | 4.640    | 4.680    | 4.720    | 4.760    | 4.800    |
|                           |    | ش       | 807.003 | 815.329 | 823.656 | 831.983 | 840.310 | 848.636 | 856.963 | 865.290 | 873.617 | 881.944  | 890.270  | 898.597  | 906.924  | 915.251  | 923.577  | 931.904  | 940.231  | 948.558  | 956.884  | 965.211  | 973.538  | 981.865  | 990.192  | 998.518  |
|                           | ج  | س       | 3.947   | 3.987   | 4.027   | 4.067   | 4.107   | 4.147   | 4.187   | 4.227   | 4.267   | 4.307    | 4.347    | 4.387    | 4.427    | 4.467    | 4.507    | 4.547    | 4.587    | 4.627    | 4.667    | 4.707    | 4.747    | 4.787    | 4.827    | 4.868    |
|                           |    | ش       | 829.207 | 837.534 | 845.861 | 854.188 | 862.514 | 870.841 | 879.168 | 887.495 | 895.821 | 904.148  | 912.475  | 920.802  | 929.129  | 937.456  | 945.782  | 954.109  | 962.436  | 970.762  | 979.089  | 987.416  | 995.743  | 1004.069 | 1012.396 | 1020.723 |
|                           | د  | س       | 4.080   | 4.120   | 4.160   | 4.200   | 4.240   | 4.280   | 4.320   | 4.360   | 4.400   | 4.440    | 4.480    | 4.520    | 4.560    | 4.600    | 4.640    | 4.680    | 4.720    | 4.760    | 4.800    | 4.840    | 4.880    | 4.920    | 4.960    | 5.000    |
|                           |    | ش       | 843.085 | 851.412 | 859.739 | 868.066 | 876.392 | 884.719 | 893.046 | 901.373 | 909.699 | 918.026  | 926.353  | 934.680  | 943.006  | 951.333  | 959.660  | 967.987  | 976.314  | 984.640  | 992.967  | 1001.294 | 1009.621 | 1017.947 | 1026.274 | 1034.601 |
|                           | هـ | س       | 4.147   | 4.187   | 4.227   | 4.267   | 4.307   | 4.347   | 4.387   | 4.427   | 4.467   | 4.507    | 4.547    | 4.587    | 4.627    | 4.667    | 4.707    | 4.747    | 4.787    | 4.827    | 4.867    | 4.907    | 4.947    | 4.987    | 5.027    | 5.068    |
|                           |    | ش       | 848.636 | 856.963 | 865.290 | 873.617 | 881.944 | 890.270 | 898.597 | 906.924 | 915.251 | 923.577  | 931.904  | 940.231  | 948.558  | 956.884  | 965.211  | 973.538  | 981.865  | 990.192  | 998.518  | 1006.845 | 1015.172 | 1023.500 | 1031.827 | 1040.154 |
| و                         | س  | 4.213   | 4.253   | 4.293   | 4.333   | 4.373   | 4.413   | 4.453   | 4.493   | 4.533   | 4.573   | 4.613    | 4.653    | 4.693    | 4.733    | 4.773    | 4.813    | 4.853    | 4.893    | 4.933    | 4.973    | 5.013    | 5.053    | 5.093    | 5.134    |          |
|                           | ش  | 854.188 | 862.514 | 870.841 | 879.168 | 887.495 | 895.821 | 904.148 | 912.475 | 920.802 | 929.129 | 937.456  | 945.782  | 954.109  | 962.436  | 970.762  | 979.089  | 987.416  | 995.743  | 1004.069 | 1012.396 | 1020.723 | 1029.050 | 1037.377 | 1045.703 |          |
| مستخدم خارج الرتبة        | أ  | س       | 4.013   | 4.053   | 4.093   | 4.133   | 4.173   | 4.213   | 4.253   | 4.293   | 4.334   | 4.374    | 4.414    | 4.454    | 4.494    | 4.534    | 4.574    | 4.614    | 4.654    | 4.694    | 4.734    | 4.774    | 4.814    | 4.854    | 4.894    | 4.934    |
|                           |    | ش       | 818.799 | 826.085 | 833.371 | 840.657 | 847.943 | 855.228 | 862.514 | 869.800 | 877.086 | 884.372  | 891.658  | 898.944  | 906.230  | 913.516  | 920.802  | 928.088  | 935.374  | 942.660  | 949.946  | 957.232  | 964.518  | 971.804  | 979.090  | 986.376  |
|                           | ب  | س       | 4.133   | 4.173   | 4.213   | 4.253   | 4.293   | 4.334   | 4.374   | 4.414   | 4.454   | 4.494    | 4.534    | 4.574    | 4.614    | 4.654    | 4.694    | 4.734    | 4.774    | 4.814    | 4.854    | 4.894    | 4.934    | 4.974    | 5.014    | 5.054    |
|                           |    | ش       | 833.371 | 840.657 | 847.943 | 855.228 | 862.514 | 869.800 | 877.086 | 884.372 | 891.658 | 898.944  | 906.230  | 913.516  | 920.802  | 928.088  | 935.374  | 942.660  | 949.946  | 957.232  | 964.518  | 971.804  | 979.090  | 986.376  | 993.662  | 1000.948 |
|                           | ج  | س       | 4.253   | 4.293   | 4.333   | 4.373   | 4.413   | 4.453   | 4.493   | 4.533   | 4.573   | 4.613    | 4.653    | 4.693    | 4.733    | 4.773    | 4.813    | 4.853    | 4.893    | 4.933    | 4.973    | 5.013    | 5.053    | 5.093    | 5.134    | 5.174    |
|                           |    | ش       | 855.228 | 862.514 | 869.800 | 877.086 | 884.372 | 891.658 | 898.944 | 906.230 | 913.516 | 920.802  | 928.088  | 935.374  | 942.660  | 949.946  | 957.232  | 964.518  | 971.804  | 979.090  | 986.376  | 993.662  | 1000.948 | 1008.234 | 1015.520 | 1022.806 |
|                           | د  | س       | 4.373   | 4.413   | 4.453   | 4.493   | 4.533   | 4.573   | 4.613   | 4.653   | 4.693   | 4.733    | 4.773    | 4.813    | 4.853    | 4.893    | 4.933    | 4.973    | 5.013    | 5.053    | 5.093    | 5.133    | 5.173    | 5.213    | 5.253    | 5.293    |
|                           |    | ش       | 877.086 | 884.372 | 891.658 | 898.944 | 906.230 | 913.516 | 920.802 | 928.088 | 935.374 | 942.660  | 949.946  | 957.232  | 964.518  | 971.804  | 979.090  | 986.376  | 993.662  | 1000.948 | 1008.234 | 1015.520 | 1022.806 | 1030.092 | 1037.378 | 1044.664 |
|                           | هـ | س       | 4.493   | 4.533   | 4.573   | 4.613   | 4.653   | 4.693   | 4.733   | 4.773   | 4.813   | 4.853    | 4.893    | 4.933    | 4.973    | 5.013    | 5.053    | 5.093    | 5.133    | 5.173    | 5.213    | 5.253    | 5.293    | 5.333    | 5.373    | 5.413    |
|                           |    | ش       | 898.597 | 906.924 | 915.251 | 923.577 | 931.904 | 940.231 | 948.558 | 956.884 | 965.211 | 973.538  | 981.865  | 990.192  | 998.518  | 1006.845 | 1015.172 | 1023.500 | 1031.827 | 1040.154 | 1048.481 | 1056.808 | 1065.135 | 1073.462 | 1081.789 | 1090.116 |
| و                         | س  | 4.573   | 4.613   | 4.653   | 4.693   | 4.733   | 4.773   | 4.813   | 4.853   | 4.893   | 4.933   | 4.973    | 5.013    | 5.053    | 5.093    | 5.133    | 5.173    | 5.213    | 5.253    | 5.293    | 5.333    | 5.373    | 5.413    | 5.453    | 5.493    |          |
|                           | ش  | 918.026 | 926.353 | 934.680 | 943.006 | 951.333 | 959.660 | 967.987 | 976.314 | 984.640 | 992.967 | 1001.294 | 1009.621 | 1017.947 | 1026.274 | 1034.601 | 1042.928 | 1051.255 | 1059.582 | 1067.909 | 1076.236 | 1084.563 | 1092.890 | 1101.217 | 1109.544 |          |

ملاحظة: تتضمن الأجور المضبوطة بهذا الجدول المتحة التكميلية المؤقتة المحدثة بالأمر عدد 437 لسنة 1981 المؤرخ في 7 افريل 1981 والمرفع فيها بالأمر عدد 501 لسنة 1982 المؤرخ في 16 مارس 1982