

جدول أجور أعوان الاستغلال والإدارة  
يقع العمل به بداية من 1 ماي 2009

عدد 5

الدرجة	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20			
الدرجة	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20			
مدة البقاء بالدرجة	1	2	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
لاقتضية بالمعدنة	1	3	5	8	11	14	17	20	23	26	29	32	35	38	41	44	47	50	53	56			
المرتبة	المرتبة الفرعية	المرتبة																					
298.909	296.909	294.909	292.909	290.909	288.909	286.909	284.909	282.909	280.909	278.909	276.909	274.909	272.909	270.909	268.909	266.909	264.909	262.909	260.909	1	أعوان التنفيذ		
300.909	298.909	296.909	294.909	292.909	290.909	288.909	286.909	284.909	282.909	280.909	278.909	276.909	274.909	272.909	270.909	268.909	266.909	264.909	262.909	2		تنفيذ 1	
302.909	300.909	298.909	296.909	294.909	292.909	290.909	288.909	286.909	284.909	282.909	280.909	278.909	276.909	274.909	272.909	270.909	268.909	266.909	264.909	3			تنفيذ 2
328.801	326.301	323.801	321.301	318.801	316.301	313.801	311.301	308.801	306.301	303.801	301.301	298.801	296.301	293.801	291.301	288.801	286.301	283.801	281.301	4			
331.801	329.301	326.801	324.301	321.801	319.301	316.801	314.301	311.801	309.301	306.801	304.301	301.801	299.301	296.801	294.301	291.801	289.301	286.801	284.301	5		تنفيذ 1	
334.801	332.301	329.801	327.301	324.801	322.301	319.801	317.301	314.801	312.301	309.801	307.301	304.801	302.301	299.801	297.301	294.801	292.301	289.801	287.301	6			تنفيذ 2
362.486	359.486	356.486	353.486	350.486	347.486	344.486	341.486	338.486	335.486	332.486	329.486	326.486	323.486	320.486	317.486	314.486	311.486	308.486	305.486	7			
366.486	363.486	360.486	357.486	354.486	351.486	348.486	345.486	342.486	339.486	336.486	333.486	330.486	327.486	324.486	321.486	318.486	315.486	312.486	309.486	8		تنفيذ 1	
370.486	367.486	364.486	361.486	358.486	355.486	352.486	349.486	346.486	343.486	340.486	337.486	334.486	331.486	328.486	325.486	322.486	319.486	316.486	313.486	9			تنفيذ 2
410.264	406.764	403.264	399.764	396.264	392.764	389.264	385.764	382.264	378.764	375.264	371.764	368.264	364.764	361.264	357.764	354.264	350.764	347.264	343.764	10	أعوان التسيير		
415.264	411.764	408.264	404.764	401.264	397.764	394.264	390.764	387.264	383.764	380.264	376.764	373.264	369.764	366.264	362.764	359.264	355.764	352.264	348.764	11		تسيير 1	
420.264	416.764	413.264	409.764	406.264	402.764	399.264	395.764	392.264	388.764	385.264	381.764	378.264	374.764	371.264	367.764	364.264	360.764	357.264	353.764	12			تسيير 2
452.465	448.465	444.465	440.465	436.465	432.465	428.465	424.465	420.465	416.465	412.465	408.465	404.465	400.465	396.465	392.465	388.465	384.465	380.465	376.465	13			
458.465	454.465	450.465	446.465	442.465	438.465	434.465	430.465	426.465	422.465	418.465	414.465	410.465	406.465	402.465	398.465	394.465	390.465	386.465	382.465	14		تسيير 2	
464.465	460.465	456.465	452.465	448.465	444.465	440.465	436.465	432.465	428.465	424.465	420.465	416.465	412.465	408.465	404.465	400.465	396.465	392.465	388.465	15			تسيير 1
509.443	504.943	500.443	495.943	491.443	486.943	482.443	477.943	473.443	468.943	464.443	459.943	455.443	450.943	446.443	441.943	437.443	432.943	428.443	423.943	16			
516.443	511.943	507.443	502.943	498.443	493.943	489.443	484.943	480.443	475.943	471.443	466.943	462.443	457.943	453.443	448.943	444.443	439.943	435.443	430.943	17		تطوير 1	
523.443	518.943	514.443	509.943	505.443	500.943	496.443	491.943	487.443	482.943	478.443	473.943	469.443	464.943	460.443	455.943	451.443	446.943	442.443	437.943	18			تطوير 2
561.578	556.578	551.578	546.578	541.578	536.578	531.578	526.578	521.578	516.578	511.578	506.578	501.578	496.578	491.578	486.578	481.578	476.578	471.578	466.578	19	تطوير 1		
569.578	564.578	559.578	554.578	549.578	544.578	539.578	534.578	529.578	524.578	519.578	514.578	509.578	504.578	499.578	494.578	489.578	484.578	479.578	474.578	20		تطوير 2	
577.578	572.578	567.578	562.578	557.578	552.578	547.578	542.578	537.578	532.578	527.578	522.578	517.578	512.578	507.578	502.578	497.578	492.578	487.578	482.578	21			تطوير 3
619.284	613.784	608.284	602.784	597.284	591.784	586.284	580.784	575.284	569.784	564.284	558.784	553.284	547.784	542.284	536.784	531.284	525.784	520.284	514.784	22	تطوير 1		
628.284	622.784	617.284	611.784	606.284	600.784	595.284	589.784	584.284	578.784	573.284	567.784	562.284	556.784	551.284	545.784	540.284	534.784	529.284	523.784	23		تطوير 2	
637.284	631.784	626.284	620.784	615.284	609.784	604.284	598.784	593.284	587.784	582.284	576.784	571.284	565.784	560.284	554.784	549.284	543.784	538.284	532.784	24			تطوير 3