

جدول أجور عدد 2
أعوان الاستغلال والإدارة

بداية من أول جانفي 2006

الدرجة	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1			
مدة البقاء بالدرجة	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	1			
الأقدمية بالمؤسسة	56	53	50	47	44	41	38	35	32	29	26	23	20	17	14	11	8	5	3	1			
الصف																					الصف الفرعي	السن	
أعوان التنفيذ	248.909	246.909	244.909	242.909	240.909	238.909	236.909	234.909	232.909	230.909	228.909	226.909	224.909	222.909	220.909	218.909	216.909	214.909	212.909	210.909	1	تنفيذ 1	
	250.909	248.909	246.909	244.909	242.909	240.909	238.909	236.909	234.909	232.909	230.909	228.909	226.909	224.909	222.909	220.909	218.909	216.909	214.909	212.909	2	تنفيذ 1	
	252.909	250.909	248.909	246.909	244.909	242.909	240.909	238.909	236.909	234.909	232.909	230.909	228.909	226.909	224.909	222.909	220.909	218.909	216.909	214.909	3	تنفيذ 1	
	278.801	276.301	273.801	271.301	268.801	266.301	263.801	261.301	258.801	256.301	253.801	251.301	248.801	246.301	243.801	241.301	238.801	236.301	233.801	231.301	4	تنفيذ 2	
	281.801	279.301	276.801	274.301	271.801	269.301	266.801	264.301	261.801	259.301	256.801	254.301	251.801	249.301	246.801	244.301	241.801	239.301	236.801	234.301	5	تنفيذ 2	
	284.801	282.301	279.801	277.301	274.801	272.301	269.801	267.301	264.801	262.301	259.801	257.301	254.801	252.301	249.801	247.301	244.801	242.301	239.801	237.301	6	تنفيذ 2	
	312.486	309.486	306.486	303.486	300.486	297.486	294.486	291.486	288.486	285.486	282.486	279.486	276.486	273.486	270.486	267.486	264.486	261.486	258.486	255.486	7	تنفيذ 3	
	316.486	313.486	310.486	307.486	304.486	301.486	298.486	295.486	292.486	289.486	286.486	283.486	280.486	277.486	274.486	271.486	268.486	265.486	262.486	259.486	8	تنفيذ 3	
	320.486	317.486	314.486	311.486	308.486	305.486	302.486	299.486	296.486	293.486	290.486	287.486	284.486	281.486	278.486	275.486	272.486	269.486	266.486	263.486	9	تنفيذ 3	
أعوان التسيير	350.264	346.764	343.264	339.764	336.264	332.764	329.264	325.764	322.264	318.764	315.264	311.764	308.264	304.764	301.264	297.764	294.264	290.764	287.264	283.764	10	تسيير 1	
	355.264	351.764	348.264	344.764	341.264	337.764	334.264	330.764	327.264	323.764	320.264	316.764	313.264	309.764	306.264	302.764	299.264	295.764	292.264	288.764	11	تسيير 1	
	360.264	356.764	353.264	349.764	346.264	342.764	339.264	335.764	332.264	328.764	325.264	321.764	318.264	314.764	311.264	307.764	304.264	300.764	297.264	293.764	12	تسيير 1	
	392.465	388.465	384.465	380.465	376.465	372.465	368.465	364.465	360.465	356.465	352.465	348.465	344.465	340.465	336.465	332.465	328.465	324.465	320.465	316.465	13	تسيير 2	
	398.465	394.465	390.465	386.465	382.465	378.465	374.465	370.465	366.465	362.465	358.465	354.465	350.465	346.465	342.465	338.465	334.465	330.465	326.465	322.465	14	تسيير 2	
	404.465	400.465	396.465	392.465	388.465	384.465	380.465	376.465	372.465	368.465	364.465	360.465	356.465	352.465	348.465	344.465	340.465	336.465	332.465	328.465	15	تسيير 2	
أعوان التأطير	439.443	434.943	430.443	425.943	421.443	416.943	412.443	407.943	403.443	398.943	394.443	389.943	385.443	380.943	376.443	371.943	367.443	362.943	358.443	353.943	16	تأطير 1	
	446.443	441.943	437.443	432.943	428.443	423.943	419.443	414.943	410.443	405.943	401.443	396.943	392.443	387.943	383.443	378.943	374.443	369.943	365.443	360.943	17	تأطير 1	
	453.443	448.943	444.443	439.943	435.443	430.943	426.443	421.943	417.443	412.943	408.443	403.943	399.443	394.943	390.443	385.943	381.443	376.943	372.443	367.943	18	تأطير 1	
	491.578	486.578	481.578	476.578	471.578	466.578	461.578	456.578	451.578	446.578	441.578	436.578	431.578	426.578	421.578	416.578	411.578	406.578	401.578	396.578	19	تأطير 2	
	499.578	494.578	489.578	484.578	479.578	474.578	469.578	464.578	459.578	454.578	449.578	444.578	439.578	434.578	429.578	424.578	419.578	414.578	409.578	404.578	20	تأطير 2	
	507.578	502.578	497.578	492.578	487.578	482.578	477.578	472.578	467.578	462.578	457.578	452.578	447.578	442.578	437.578	432.578	427.578	422.578	417.578	412.578	21	تأطير 2	
	549.284	543.784	538.284	532.784	527.284	521.784	516.284	510.784	505.284	499.784	494.284	488.784	483.284	477.784	472.284	466.784	461.284	455.784	450.284	444.784	22	تأطير 3	
	558.284	552.784	547.284	541.784	536.284	530.784	525.284	519.784	514.284	508.784	503.284	497.784	492.284	486.784	481.284	475.784	470.284	464.784	459.284	453.784	23	تأطير 3	
	567.284	561.784	556.284	550.784	545.284	539.784	534.284	528.784	523.284	517.784	512.284	506.784	501.284	495.784	490.284	484.784	479.284	473.784	468.284	462.784	24	تأطير 3	