

جدول أجور عدد 4  
أعوان الإستغلال والإدارة

بداية من أول ماي 2006

الدرجة	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20			
مدة البقاء بالدرجة	1	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
الأقدمية بالمؤسسة	1	3	5	8	11	14	17	20	23	26	29	32	35	38	41	44	47	50	53	56			
الصف	الصف الفرعي	السلّم																					
أعوان التنفيذ	تنفيذ 1	1	220.909	222.909	224.909	226.909	228.909	230.909	232.909	234.909	236.909	238.909	240.909	242.909	244.909	246.909	248.909	250.909	252.909	254.909	256.909	258.909	
		2	220.909	224.909	226.909	228.909	230.909	232.909	234.909	236.909	238.909	240.909	242.909	244.909	246.909	248.909	250.909	252.909	254.909	256.909	258.909	260.909	262.909
		3	220.909	224.909	226.909	228.909	230.909	232.909	234.909	236.909	238.909	240.909	242.909	244.909	246.909	248.909	250.909	252.909	254.909	256.909	258.909	260.909	262.909
	تنفيذ 2	4	241.301	243.801	246.301	248.801	251.301	253.801	256.301	258.801	261.301	263.801	266.301	268.801	271.301	273.801	276.301	278.801	281.301	283.801	286.301	288.801	291.301
		5	244.301	246.801	249.301	251.801	254.301	256.801	259.301	261.801	264.301	266.801	269.301	271.801	274.301	276.801	279.301	281.801	284.301	286.801	289.301	291.801	294.301
		6	247.301	249.801	252.301	254.801	257.301	259.801	262.301	264.801	267.301	269.801	272.301	274.801	277.301	279.801	282.301	284.801	287.301	289.801	292.301	294.801	297.301
	تنفيذ 3	7	265.486	268.486	271.486	274.486	277.486	280.486	283.486	286.486	289.486	292.486	295.486	298.486	301.486	304.486	307.486	310.486	313.486	316.486	319.486	322.486	325.486
		8	269.486	272.486	275.486	278.486	281.486	284.486	287.486	290.486	293.486	296.486	299.486	302.486	305.486	308.486	311.486	314.486	317.486	320.486	323.486	326.486	329.486
		9	273.486	276.486	279.486	282.486	285.486	288.486	291.486	294.486	297.486	300.486	303.486	306.486	309.486	312.486	315.486	318.486	321.486	324.486	327.486	330.486	333.486
أعوان التسيير	تسيير 1	10	293.764	297.264	300.764	304.264	307.764	311.264	314.764	318.264	321.764	325.264	328.764	332.264	335.764	339.264	342.764	346.264	349.764	353.264	356.764	360.264	
		11	298.764	302.264	305.764	309.264	312.764	316.264	319.764	323.264	326.764	330.264	333.764	337.264	340.764	344.264	347.764	351.264	354.764	358.264	361.764	365.264	368.764
	تسيير 2	12	303.764	307.264	310.764	314.264	317.764	321.264	324.764	328.264	331.764	335.264	338.764	342.264	345.764	349.264	352.764	356.264	359.764	363.264	366.764	370.264	373.764
		13	326.465	330.465	334.465	338.465	342.465	346.465	350.465	354.465	358.465	362.465	366.465	370.465	374.465	378.465	382.465	386.465	390.465	394.465	398.465	402.465	406.465
		14	332.465	336.465	340.465	344.465	348.465	352.465	356.465	360.465	364.465	368.465	372.465	376.465	380.465	384.465	388.465	392.465	396.465	400.465	404.465	408.465	412.465
أعوان التأطير	تأطير 1	15	338.465	342.465	346.465	350.465	354.465	358.465	362.465	366.465	370.465	374.465	378.465	382.465	386.465	390.465	394.465	398.465	402.465	406.465	410.465	414.465	
		16	363.943	368.443	372.943	377.443	381.943	386.443	390.943	395.443	399.943	404.443	408.943	413.443	417.943	422.443	426.943	431.443	435.943	440.443	444.943	449.443	453.943
	تأطير 2	17	370.943	375.443	379.943	384.443	388.943	393.443	397.943	402.443	406.943	411.443	415.943	420.443	424.943	429.443	433.943	438.443	442.943	447.443	451.943	456.443	460.943
		18	377.943	382.443	386.943	391.443	395.943	400.443	404.943	409.443	413.943	418.443	422.943	427.443	431.943	436.443	440.943	445.443	449.943	454.443	458.943	463.443	467.943
		19	406.578	411.578	416.578	421.578	426.578	431.578	436.578	441.578	446.578	451.578	456.578	461.578	466.578	471.578	476.578	481.578	486.578	491.578	496.578	501.578	506.578
	تأطير 3	20	414.578	419.578	424.578	429.578	434.578	439.578	444.578	449.578	454.578	459.578	464.578	469.578	474.578	479.578	484.578	489.578	494.578	499.578	504.578	509.578	514.578
		21	422.578	427.578	432.578	437.578	442.578	447.578	452.578	457.578	462.578	467.578	472.578	477.578	482.578	487.578	492.578	497.578	502.578	507.578	512.578	517.578	522.578
22	454.784	460.284	465.784	471.284	476.784	482.284	487.784	493.284	498.784	504.284	509.784	515.284	520.784	526.284	531.784	537.284	542.784	548.284	553.784	559.284	564.784	570.284	
23	463.784	469.284	474.784	480.284	485.784	491.284	496.784	502.284	507.784	513.284	518.784	524.284	529.784	535.284	540.784	546.284	551.784	557.284	562.784	568.284	573.784	579.284	
24	472.784	478.284	483.784	489.284	494.784	500.284	505.784	511.284	516.784	522.284	527.784	533.284	538.784	544.284	549.784	555.284	560.784	566.284	571.784	577.284	582.784	588.284	