

CONVENTION COLLECTIVE NATIONALE  
DE L'ELECTRICITE ET DE L'ELECTRONIQUE

GRILLE DES SALAIRES N°4  
PERSONNELS MAITRISE ET CADRE

APPLICABLE A PARTIR DU 1er MAI 1999 (Régime 48H/Semaine ; Base : 208 H/Mois)

| <i>Echelon</i>              | <i>1</i>      | <i>2</i> | <i>3</i> | <i>4</i> | <i>5</i> | <i>6</i> | <i>7</i> | <i>8</i> | <i>9</i> | <i>10</i> | <i>11</i> | <i>12</i> | <i>13</i> | <i>14</i> | <i>15</i> |         |
|-----------------------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| <i>Durée dans l'Echelon</i> | <i>2</i>      | <i>2</i> | <i>2</i> | <i>2</i> | <i>2</i> | <i>2</i> | <i>2</i> | <i>2</i> | <i>2</i> | <i>2</i>  | <i>2</i>  | <i>2</i>  | <i>2</i>  | <i>2</i>  | <i>2</i>  |         |
| <i>Catégorie</i>            |               |          |          |          |          |          |          |          |          |           |           |           |           |           |           |         |
| <b>M1</b>                   | <i>Indice</i> | 170,63   | 172,86   | 175,71   | 178,57   | 181,43   | 184,29   | 187,14   | 190,00   | 192,86    | 195,71    | 198,57    | 201,43    | 204,29    | 207,14    | 211,27  |
|                             |               | 344,606  | 349,096  | 354,866  | 360,636  | 366,406  | 372,176  | 377,946  | 383,717  | 389,487   | 395,257   | 401,027   | 406,797   | 412,567   | 418,338   | 426,667 |
| <b>M2</b>                   | <i>Indice</i> | 180,33   | 182,86   | 185,71   | 188,57   | 191,43   | 194,29   | 197,14   | 200,00   | 202,86    | 205,71    | 208,57    | 211,43    | 214,29    | 217,14    | 220,97  |
|                             |               | 364,191  | 369,291  | 375,061  | 380,832  | 386,602  | 392,372  | 398,142  | 403,912  | 409,682   | 415,453   | 421,223   | 426,993   | 432,763   | 438,533   | 446,271 |
| <b>M3</b>                   | <i>Indice</i> | 190,03   | 192,86   | 195,71   | 198,57   | 201,43   | 204,29   | 207,14   | 210,00   | 212,86    | 215,71    | 218,57    | 221,43    | 224,29    | 227,14    | 230,67  |
|                             |               | 383,777  | 389,487  | 395,257  | 401,027  | 406,797  | 412,567  | 418,338  | 424,108  | 429,878   | 435,648   | 441,418   | 447,189   | 452,959   | 458,729   | 465,857 |
| <b>M4</b>                   | <i>Indice</i> | 199,73   | 202,86   | 205,71   | 208,57   | 211,43   | 214,29   | 217,14   | 220,00   | 222,86    | 225,71    | 228,57    | 231,43    | 234,29    | 237,14    | 240,37  |
|                             |               | 403,359  | 409,682  | 415,453  | 421,223  | 426,993  | 432,763  | 438,533  | 444,303  | 450,074   | 455,844   | 461,614   | 467,384   | 473,154   | 478,924   | 485,439 |
| <b>M5</b>                   | <i>Indice</i> | 229,77   | 233,57   | 237,14   | 240,71   | 244,29   | 247,86   | 251,43   | 255,00   | 258,57    | 262,14    | 265,71    | 269,29    | 272,86    | 276,43    | 280,57  |
|                             |               | 464,028  | 471,712  | 478,924  | 486,137  | 493,350  | 500,563  | 507,775  | 514,988  | 522,201   | 529,414   | 536,626   | 543,839   | 551,052   | 558,264   | 566,624 |
| <b>M6</b>                   | <i>Indice</i> | 250,11   | 254,29   | 258,57   | 262,86   | 267,14   | 271,43   | 275,71   | 280,00   | 284,29    | 288,57    | 292,86    | 297,14    | 301,43    | 305,71    | 311,07  |
|                             |               | 505,109  | 513,546  | 522,201  | 530,856  | 539,511  | 548,167  | 556,822  | 565,477  | 574,132   | 582,788   | 591,443   | 600,098   | 608,753   | 617,409   | 628,221 |
| <b>M7</b>                   | <i>Indice</i> | 299,54   | 305,00   | 310,00   | 315,00   | 320,00   | 325,00   | 330,00   | 335,00   | 340,00    | 345,00    | 350,00    | 355,00    | 360,00    | 365,00    | 370,66  |
|                             |               | 604,946  | 615,966  | 626,064  | 636,162  | 646,260  | 656,357  | 666,455  | 676,553  | 686,651   | 696,749   | 706,846   | 716,944   | 727,042   | 737,140   | 748,574 |
| <b>C2</b>                   | <i>Indice</i> | 250,11   | 254,29   | 258,57   | 262,86   | 267,14   | 271,43   | 275,71   | 280,00   | 284,29    | 288,57    | 292,86    | 297,14    | 301,43    | 305,71    | 311,07  |
|                             |               | 505,109  | 513,546  | 522,201  | 530,856  | 539,511  | 548,167  | 556,822  | 565,477  | 574,132   | 582,788   | 591,443   | 600,098   | 608,753   | 617,409   | 628,221 |
| <b>C3</b>                   | <i>Indice</i> | 299,54   | 305,00   | 310,00   | 315,00   | 320,00   | 325,00   | 330,00   | 335,00   | 340,00    | 345,00    | 350,00    | 355,00    | 360,00    | 365,00    | 370,66  |
|                             |               | 604,946  | 615,966  | 626,064  | 636,162  | 646,260  | 656,357  | 666,455  | 676,553  | 686,651   | 696,749   | 706,846   | 716,944   | 727,042   | 737,140   | 748,574 |
| <b>C4</b>                   | <i>Indice</i> | 348,98   | 355,71   | 361,43   | 367,14   | 372,86   | 378,57   | 384,29   | 390,00   | 395,71    | 401,43    | 407,14    | 412,86    | 418,57    | 424,29    | 430,26  |
|                             |               | 704,783  | 718,387  | 729,927  | 741,467  | 753,008  | 764,548  | 776,088  | 787,629  | 799,169   | 810,710   | 822,250   | 833,790   | 845,331   | 856,871   | 868,927 |
| <b>C5</b>                   | <i>Indice</i> | 398,41   | 406,43   | 412,86   | 419,29   | 425,71   | 432,14   | 438,57   | 445,00   | 451,43    | 457,86    | 464,29    | 470,71    | 477,14    | 483,57    | 489,86  |
|                             |               | 804,623  | 820,807  | 833,790  | 846,773  | 859,756  | 872,739  | 885,722  | 898,705  | 911,688   | 924,670   | 937,653   | 950,636   | 963,619   | 976,602   | 989,299 |

**NB :** Les salaires de cette grille comprennent l'indemnité complémentaire provisoire instituée par le Décret N°81-437 du 7 avril 1982 et majorée par le Décret N°82-501 du 16 mars 1982.