

( يتبع العمل به بداية من غرة جوان 1992 بالنسبة لجميع المؤسسات )

| الدرجة             |         |         |         |         |         |         |         |         |         |         |         | الصف      |      |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|------|
| مدة البقاء بالدرجة |         |         |         |         |         |         |         |         |         |         |         |           |      |
| الاعتمادية الفعلية |         |         |         |         |         |         |         |         |         |         |         |           |      |
| 12                 | 11      | 10      | 9       | 8       | 7       | 6       | 5       | 4       | 3       | 2       | 1       | السلم     | الصف |
| 4                  | 4       | 3       | 3       | 3       | 2       | 2       | 2       | 1       | 1       | 1       | 1       |           |      |
| 27-23              | 23-19   | 19-16   | 16-13   | 13-10   | 10-8    | 8-6     | 6-4     | 4-3     | 3-2     | 2-1     | 1-0     |           |      |
| 578,171            | 562,013 | 541,549 | 523,237 | 504,829 | 486,589 | 468,303 | 449,991 | 431,681 | 413,369 | 395,059 | 376,747 | 21        | أ    |
| 564,438            | 546,126 | 528,016 | 508,858 | 490,546 | 472,882 | 454,570 | 435,614 | 417,948 | 399,636 | 381,326 | 363,014 | 20        |      |
| 550,504            | 532,392 | 514,082 | 495,570 | 477,394 | 459,148 | 440,836 | 422,524 | 404,214 | 385,902 | 367,592 | 349,280 | 19        |      |
| 501,874            | 486,615 | 471,356 | 456,095 | 440,836 | 425,577 | 410,318 | 395,059 | 379,798 | 364,539 | 349,280 | 334,053 | 18        | ب    |
| 488,141            | 472,882 | 457,623 | 442,362 | 427,103 | 411,844 | 396,585 | 381,260 | 366,065 | 350,806 | 335,547 | 320,288 | 17        |      |
| 460,232            | 459,148 | 443,889 | 428,628 | 413,369 | 398,110 | 382,851 | 367,592 | 352,331 | 337,072 | 321,813 | 306,554 | 16        |      |
| 424,930            | 412,111 | 399,294 | 386,469 | 373,658 | 360,841 | 348,022 | 335,205 | 322,386 | 309,569 | 296,752 | 283,933 | 15        | ج    |
| 415,775            | 402,956 | 390,139 | 377,320 | 363,857 | 351,684 | 338,867 | 326,050 | 313,231 | 300,414 | 287,595 | 274,778 | 14        |      |
| 406,618            | 393,801 | 380,982 | 367,860 | 355,348 | 342,529 | 329,712 | 316,893 | 304,076 | 291,257 | 278,440 | 265,621 | 13        |      |
| 356,097            | 345,416 | 334,534 | 324,053 | 313,371 | 302,688 | 292,008 | 281,325 | 270,645 | 259,962 | 249,147 | 238,464 | 12        | د    |
| 348,467            | 337,787 | 327,104 | 316,422 | 305,541 | 295,059 | 284,378 | 273,696 | 263,015 | 252,198 | 241,517 | 230,835 | 11        |      |
| 340,831            | 330,155 | 319,474 | 308,792 | 298,111 | 287,429 | 276,976 | 266,066 | 255,385 | 244,784 | 233,887 | 223,205 | 10        |      |
| 294,267            | 285,723 | 277,177 | 268,631 | 260,079 | 251,541 | 242,995 | 234,316 | 225,770 | 217,226 | 208,680 | 200,001 | 9         | هـ   |
| 288,160            | 279,619 | 271,073 | 262,527 | 253,983 | 245,237 | 236,758 | 228,212 | 219,668 | 210,921 | 202,441 | 193,897 | 8         |      |
| 282,059            | 273,515 | 264,969 | 256,425 | 247,879 | 239,200 | 230,854 | 222,108 | 213,364 | 204,883 | 196,339 | 187,793 | 7         |      |
| 259,171            | 252,152 | 245,132 | 237,978 | 230,960 | 223,931 | 216,971 | 209,212 | 202,747 | 195,728 | 188,710 | 181,689 | 6         | و    |
| 253,067            | 244,518 | 239,003 | 231,874 | 224,856 | 217,835 | 210,817 | 203,800 | 196,840 | 189,824 | 182,606 | 175,450 | 5         |      |
| 246,823            | 239,659 | 232,641 | 225,620 | 218,602 | 211,564 | 204,428 | 197,409 | 190,391 | 183,370 | 176,352 | 169,198 | 4         |      |
| 214,480            | 209,358 | 204,171 | 198,981 | 193,794 | 188,606 | 183,417 | 178,229 | 173,042 | 167,852 | 160,975 | 155,787 | استثنائية | ز    |
| 208,820            | 203,432 | 198,443 | 193,112 | 187,287 | 182,745 | 177,556 | 172,368 | 167,181 | 161,856 | 156,669 | 151,481 | 3         |      |
| 202,716            | 197,528 | 192,206 | 187,016 | 181,828 | 176,761 | 171,452 | 166,264 | 160,942 | 155,752 | 150,565 | 145,177 | 2         |      |
| 196,612            | 191,289 | 186,102 | 181,140 | 175,725 | 170,537 | 165,348 | 160,025 | 154,838 | 149,584 | 144,461 | 136,897 | 1         |      |

**ملاحظة :** غير داخلية في الاجور المضبوطة بهذا السلم الزيادات في الاجور المنصوص عليها بالامر عدد 137 لسنة 1981 المؤرخ في 7 اغريل 1981 والامر عدد 501 لسنة 1982 المؤرخ في 16 مارس 1982 .