

الائتلافية المشتركة القومية
للملاحة بالبلاد التونسية

جدول الأجر عدد 1
العمال

يقع الفصل به بداية من غرة ماي 1999

الدرجة الأقدمية الفعلية	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
المرتبة	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
شغل	0.893	0.903	0.913	0.923	0.933	0.943	0.965	0.975	0.985	0.995	1.005	1.015	1.025	1.035	1.045	1.055	1.065	1.075	1.085	1.095	1.105	1.115	1.125	1.135	
شغل مختص	0.913	0.923	0.933	0.965	0.985	0.995	1.005	1.015	1.025	1.035	1.045	1.055	1.065	1.075	1.085	1.095	1.105	1.115	1.125	1.135	1.145	1.155	1.165	1.175	
عمل مساعد	0.928	0.939	0.962	0.973	0.984	0.995	1.006	1.017	1.028	1.039	1.050	1.061	1.072	1.083	1.094	1.105	1.116	1.127	1.138	1.149	1.160	1.171	1.182	1.193	
عامل	0.964	0.976	0.988	1.000	1.012	1.024	1.036	1.048	1.060	1.072	1.084	1.096	1.108	1.120	1.132	1.144	1.156	1.168	1.180	1.192	1.204	1.216	1.228	1.240	
عامل نو كفاءة	0.990	1.003	1.016	1.029	1.042	1.055	1.068	1.081	1.094	1.107	1.120	1.133	1.146	1.159	1.172	1.185	1.198	1.211	1.224	1.237	1.250	1.263	1.276	1.289	
عامل نو كفاءة بدرجة	1.080	1.098	1.116	1.134	1.152	1.170	1.188	1.206	1.224	1.242	1.260	1.278	1.296	1.314	1.332	1.350	1.368	1.386	1.404	1.422	1.440	1.458	1.476	1.494	
بدرجة	1.129	1.146	1.164	1.180	1.197	1.214	1.231	1.248	1.265	1.282	1.299	1.316	1.333	1.350	1.367	1.384	1.401	1.418	1.435	1.452	1.469	1.486	1.503	1.520	
بدرجة	1.158	1.176	1.193	1.210	1.227	1.244	1.261	1.278	1.295	1.312	1.329	1.346	1.363	1.380	1.397	1.414	1.431	1.448	1.465	1.482	1.499	1.516	1.533	1.550	
بدرجة	1.189	1.206	1.223	1.240	1.257	1.274	1.291	1.308	1.325	1.342	1.359	1.376	1.393	1.410	1.427	1.444	1.461	1.478	1.495	1.512	1.529	1.546	1.563	1.580	
بدرجة	1.219	1.236	1.253	1.270	1.287	1.304	1.321	1.338	1.355	1.372	1.389	1.406	1.423	1.440	1.457	1.474	1.491	1.508	1.525	1.542	1.559	1.576	1.593	1.610	
بدرجة	1.249	1.266	1.283	1.300	1.317	1.334	1.351	1.368	1.385	1.402	1.419	1.436	1.453	1.470	1.487	1.504	1.521	1.538	1.555	1.572	1.589	1.606	1.623	1.640	
بدرجة	1.279	1.296	1.313	1.330	1.347	1.364	1.381	1.398	1.415	1.432	1.449	1.466	1.483	1.500	1.517	1.534	1.551	1.568	1.585	1.602	1.619	1.636	1.653	1.670	
بدرجة	1.309	1.326	1.343	1.360	1.377	1.394	1.411	1.428	1.445	1.462	1.479	1.496	1.513	1.530	1.547	1.564	1.581	1.598	1.615	1.632	1.649	1.666	1.683	1.700	
بدرجة	1.339	1.356	1.373	1.390	1.407	1.424	1.441	1.458	1.475	1.492	1.509	1.526	1.543	1.560	1.577	1.594	1.611	1.628	1.645	1.662	1.679	1.696	1.713	1.730	
بدرجة	1.369	1.386	1.403	1.420	1.437	1.454	1.471	1.488	1.505	1.522	1.539	1.556	1.573	1.590	1.607	1.624	1.641	1.658	1.675	1.692	1.709	1.726	1.743	1.760	
بدرجة	1.399	1.416	1.433	1.450	1.467	1.484	1.501	1.518	1.535	1.552	1.569	1.586	1.603	1.620	1.637	1.654	1.671	1.688	1.705	1.722	1.739	1.756	1.773	1.790	
بدرجة	1.429	1.446	1.463	1.480	1.497	1.514	1.531	1.548	1.565	1.582	1.599	1.616	1.633	1.650	1.667	1.684	1.701	1.718	1.735	1.752	1.769	1.786	1.803	1.820	
بدرجة	1.459	1.476	1.493	1.510	1.527	1.544	1.561	1.578	1.595	1.612	1.629	1.646	1.663	1.680	1.697	1.714	1.731	1.748	1.765	1.782	1.799	1.816	1.833	1.850	
بدرجة	1.489	1.506	1.523	1.540	1.557	1.574	1.591	1.608	1.625	1.642	1.659	1.676	1.693	1.710	1.727	1.744	1.761	1.778	1.795	1.812	1.829	1.846	1.863	1.880	
بدرجة	1.519	1.536	1.553	1.570	1.587	1.604	1.621	1.638	1.655	1.672	1.689	1.706	1.723	1.740	1.757	1.774	1.791	1.808	1.825	1.842	1.859	1.876	1.893	1.910	
بدرجة	1.549	1.566	1.583	1.600	1.617	1.634	1.651	1.668	1.685	1.702	1.719	1.736	1.753	1.770	1.787	1.804	1.821	1.838	1.855	1.872	1.889	1.906	1.923	1.940	
بدرجة	1.579	1.596	1.613	1.630	1.647	1.664	1.681	1.698	1.715	1.732	1.749	1.766	1.783	1.800	1.817	1.834	1.851	1.868	1.885	1.902	1.919	1.936	1.953	1.970	
بدرجة	1.609	1.626	1.643	1.660	1.677	1.694	1.711	1.728	1.745	1.762	1.779	1.796	1.813	1.830	1.847	1.864	1.881	1.898	1.915	1.932	1.949	1.966	1.983	2.000	
بدرجة	1.639	1.656	1.673	1.690	1.707	1.724	1.741	1.758	1.775	1.792	1.809	1.826	1.843	1.860	1.877	1.894	1.911	1.928	1.945	1.962	1.979	1.996	2.013	2.030	
بدرجة	1.669	1.686	1.703	1.720	1.737	1.754	1.771	1.788	1.805	1.822	1.839	1.856	1.873	1.890	1.907	1.924	1.941	1.958	1.975	1.992	2.009	2.026	2.043	2.060	
بدرجة	1.699	1.716	1.733	1.750	1.767	1.784	1.801	1.818	1.835	1.852	1.869	1.886	1.903	1.920	1.937	1.954	1.971	1.988	2.005	2.022	2.039	2.056	2.073	2.090	
بدرجة	1.729	1.746	1.763	1.780	1.797	1.814	1.831	1.848	1.865	1.882	1.899	1.916	1.933	1.950	1.967	1.984	2.001	2.018	2.035	2.052	2.069	2.086	2.103	2.120	
بدرجة	1.759	1.776	1.793	1.810	1.827	1.844	1.861	1.878	1.895	1.912	1.929	1.946	1.963	1.980	1.997	2.014	2.031	2.048	2.065	2.082	2.099	2.116	2.133	2.150	
بدرجة	1.789	1.806	1.823	1.840	1.857	1.874	1.891	1.908	1.925	1.942	1.959	1.976	1.993	2.010	2.027	2.044	2.061	2.078	2.095	2.112	2.129	2.146	2.163	2.180	
بدرجة	1.819	1.836	1.853	1.870	1.887	1.904	1.921	1.938	1.955	1.972	1.989	2.006	2.023	2.040	2.057	2.074	2.091	2.108	2.125	2.142	2.159	2.176	2.193	2.210	
بدرجة	1.849	1.866	1.883	1.900	1.917	1.934	1.951	1.968	1.985	2.002	2.019	2.036	2.053	2.070	2.087	2.104	2.121	2.138	2.155	2.172	2.189	2.206	2.223	2.240	
بدرجة	1.879	1.896	1.913	1.930	1.947	1.964	1.981	1.998	2.015	2.032	2.049	2.066	2.083	2.100	2.117	2.134	2.151	2.168	2.185	2.202	2.219	2.236	2.253	2.270	
بدرجة	1.909	1.926	1.943	1.960	1.977	1.994	2.011	2.028	2.045	2.062	2.079	2.096	2.113	2.130	2.147	2.164	2.181	2.198	2.215	2.232	2.249	2.266	2.283	2.300	
بدرجة	1.939	1.956	1.973	1.990	2.007	2.024	2.041	2.058	2.075	2.092	2.109	2.126	2.143	2.160	2.177	2.194	2.211	2.228	2.245	2.262	2.279	2.296	2.313	2.330	
بدرجة	1.969	1.986	2.003	2.020	2.037	2.054	2.071	2.088	2.105	2.122	2.139	2.156	2.173	2.190	2.207	2.224	2.241	2.258	2.275	2.292	2.309	2.326	2.343	2.360	
بدرجة	1.999	2.016	2.033	2.050	2.067	2.084	2.101	2.118	2.135	2.152	2.169	2.186	2.203	2.220	2.237	2.254	2.271	2.288	2.305	2.322	2.339	2.356	2.373	2.390	
بدرجة	2.029	2.046	2.063	2.080	2.097	2.114	2.131	2.148	2.165	2.182	2.199	2.216	2.233	2.250	2.267	2.284	2.301	2.318	2.335	2.352	2.369	2.386	2.403	2.420	
بدرجة	2.059	2.076	2.093	2.110	2.127	2.144	2.161	2.178	2.195	2.212	2.229	2.246	2.263	2.280	2.297	2.314	2.331	2.348	2.365	2.382	2.399	2.416	2.433	2.450	
بدرجة	2.089	2.106	2.123	2.140	2.157	2.174	2.191	2.208	2.225	2.242	2.259	2.276	2.293	2.310	2.327	2.344	2.361	2.378	2.395	2.412	2.429	2.446	2.463	2.480	
بدرجة	2.119	2.136	2.153	2.170	2.187	2.204	2.221	2.238	2.255	2.272	2.289	2.306	2.323	2.340	2.357	2.374	2.391	2.408	2.425	2.442	2.459	2.476	2.493	2.510	
بدرجة	2.149	2.166	2.183	2.200	2.217	2.234	2.251	2.268	2.285	2.302	2.319	2.336	2.353	2.370	2.387	2.404	2.421	2.438	2.455	2.472	2.489	2.506	2.523	2.540	
بدرجة	2.179	2.196	2.213	2.230	2.247	2.264	2.281	2.298	2.315	2.332	2.349	2.366	2.383	2.400	2.417										