

الإتفاقية المشتركة القومية
للملاحة بالبلاد التونسية

جدول الأجور عدد 11
العمال

يقع العمل به بداية من غرة ماي 2001

الدرجة الأقسامية القطبية	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24		
الصف	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
شغل	س	1,035	1,045	1,055	1,065	1,075	1,085	1,107	1,117	1,127	1,137	1,147	1,157	1,167	1,177	1,187	1,197	1,207	1,217	1,227	1,237	1,247	1,257	1,267	1,277	
	ش	215,280	217,360	219,440	221,520	223,600	225,680	230,256	232,336	234,416	236,496	238,576	240,656	242,736	244,816	246,896	248,976	251,056	253,136	255,216	257,296	259,376	261,456	263,536	265,616	267,696
شغل مختص	س	1,055	1,065	1,075	1,085	1,107	1,117	1,127	1,137	1,147	1,157	1,167	1,177	1,187	1,197	1,207	1,217	1,227	1,237	1,247	1,257	1,267	1,277	1,287	1,297	
	ش	219,440	221,520	223,600	225,680	230,256	232,336	234,416	236,496	238,576	240,656	242,736	244,816	246,896	248,976	251,056	253,136	255,216	257,296	259,376	261,456	263,536	265,616	267,696	269,776	271,856
عمال مساعد	س	1,070	1,081	1,104	1,115	1,137	1,148	1,159	1,170	1,181	1,192	1,203	1,214	1,225	1,236	1,247	1,258	1,269	1,280	1,291	1,302	1,313	1,324	1,335	1,346	1,357
	ش	222,560	224,848	229,632	231,920	236,496	238,784	241,072	243,360	245,648	247,936	250,224	252,512	254,800	257,088	259,376	261,664	263,952	266,240	268,528	270,816	273,104	275,392	277,680	279,968	282,256
عامل	س	1,106	1,118	1,130	1,142	1,166	1,178	1,190	1,202	1,214	1,226	1,238	1,250	1,262	1,274	1,286	1,298	1,310	1,322	1,334	1,346	1,358	1,370	1,382	1,394	1,406
	ش	230,048	232,544	235,040	237,536	240,032	242,528	245,024	247,520	250,016	252,512	255,008	257,504	260,000	262,496	264,992	267,488	269,984	272,480	274,976	277,472	279,968	282,464	284,960	287,456	289,952
عامل نو كفاءة	س	1,132	1,145	1,158	1,171	1,184	1,197	1,210	1,223	1,236	1,249	1,262	1,275	1,288	1,301	1,314	1,327	1,340	1,353	1,366	1,379	1,392	1,405	1,418	1,431	1,444
	ش	235,456	238,160	240,864	243,568	246,272	248,976	251,680	254,384	257,088	259,792	262,496	265,200	267,904	270,608	273,312	276,016	278,720	281,424	284,128	286,832	289,536	292,240	294,944	297,648	300,352
عامل نو كفاءة ب	س	1,192	1,206	1,220	1,234	1,252	1,267	1,282	1,297	1,312	1,327	1,342	1,357	1,372	1,387	1,402	1,417	1,432	1,447	1,462	1,477	1,492	1,507	1,522	1,537	1,552
	ش	243,936	247,056	250,176	253,296	256,416	259,536	262,656	265,776	268,896	272,016	275,136	278,256	281,376	284,496	287,616	290,736	293,856	296,976	300,096	303,216	306,336	309,456	312,576	315,696	318,816
تكميل 3 كم 4 كم 5 كم	س	1,271	1,288	1,305	1,322	1,339	1,356	1,373	1,390	1,407	1,424	1,441	1,458	1,475	1,492	1,509	1,526	1,543	1,560	1,577	1,594	1,611	1,628	1,645	1,662	1,679
	ش	261,368	267,904	271,440	274,976	278,512	282,048	285,584	289,120	292,656	296,192	299,728	303,264	306,800	310,336	313,872	317,408	320,944	324,480	328,016	331,552	335,088	338,624	342,160	345,696	349,232
تكميل 7 كم 8 كم 9 كم	س	1,301	1,318	1,335	1,352	1,369	1,386	1,403	1,420	1,437	1,454	1,471	1,488	1,505	1,522	1,539	1,556	1,573	1,590	1,607	1,624	1,641	1,658	1,675	1,692	1,709
	ش	270,608	274,144	277,680	281,216	284,752	288,288	291,824	295,360	298,896	302,432	305,968	309,504	313,040	316,576	320,112	323,648	327,184	330,720	334,256	337,792	341,328	344,864	348,400	351,936	355,472
تكميل 7 كم 8 كم 9 كم	س	1,331	1,348	1,365	1,382	1,399	1,416	1,433	1,450	1,467	1,484	1,501	1,518	1,535	1,552	1,569	1,586	1,603	1,620	1,637	1,654	1,671	1,688	1,705	1,722	1,739
	ش	276,848	280,384	283,920	287,456	290,992	294,528	298,064	301,600	305,136	308,672	312,208	315,744	319,280	322,816	326,352	329,888	333,424	336,960	340,496	344,032	347,568	351,104	354,640	358,176	361,712
تكميل 7 كم 8 كم 9 كم	س	1,361	1,378	1,395	1,412	1,429	1,446	1,463	1,480	1,497	1,514	1,531	1,548	1,565	1,582	1,599	1,616	1,633	1,650	1,667	1,684	1,701	1,718	1,735	1,752	1,769
	ش	283,088	286,624	290,160	293,696	297,232	300,768	304,304	307,840	311,376	314,912	318,448	321,984	325,520	329,056	332,592	336,128	339,664	343,200	346,736	350,272	353,808	357,344	360,880	364,416	367,952
تكميل 7 كم 8 كم 9 كم	س	1,391	1,408	1,425	1,442	1,459	1,476	1,493	1,510	1,527	1,544	1,561	1,578	1,595	1,612	1,629	1,646	1,663	1,680	1,697	1,714	1,731	1,748	1,765	1,782	1,799
	ش	289,328	292,864	296,400	299,936	303,472	307,008	310,544	314,080	317,616	321,152	324,688	328,224	331,760	335,296	338,832	342,368	345,904	349,440	352,976	356,512	360,048	363,584	367,120	370,656	374,192
تكميل 7 كم 8 كم 9 كم	س	1,421	1,438	1,455	1,472	1,489	1,506	1,523	1,540	1,557	1,574	1,591	1,608	1,625	1,642	1,659	1,676	1,693	1,710	1,727	1,744	1,761	1,778	1,795	1,812	1,829
	ش	295,568	299,104	302,640	306,176	309,712	313,248	316,784	320,320	323,856	327,392	330,928	334,464	338,000	341,536	345,072	348,608	352,144	355,680	359,216	362,752	366,288	369,824	373,360	376,896	380,432
تكميل 8 كم 9 كم 10 كم	س	1,296	1,315	1,334	1,353	1,372	1,391	1,410	1,429	1,448	1,467	1,486	1,505	1,524	1,543	1,562	1,581	1,600	1,619	1,638	1,657	1,676	1,695	1,714	1,733	1,752
	ش	269,568	273,520	277,472	281,424	285,376	289,328	293,280	297,232	301,184	305,136	309,088	313,040	316,992	320,944	324,896	328,848	332,800	336,752	340,704	344,656	348,608	352,560	356,512	360,464	364,416
تكميل 8 كم 9 كم 10 كم	س	1,336	1,355	1,374	1,393	1,412	1,431	1,450	1,469	1,488	1,507	1,526	1,545	1,564	1,583	1,602	1,621	1,640	1,659	1,678	1,697	1,716	1,735	1,754	1,773	1,792
	ش	277,888	281,840	285,792	289,744	293,696	297,648	301,600	305,552	309,504	313,456	317,408	321,360	325,312	329,264	333,216	337,168	341,120	345,072	349,024	352,976	356,928	360,880	364,832	368,784	372,736
تكميل 8 كم 9 كم 10 كم	س	1,376	1,395	1,414	1,433	1,452	1,471	1,490	1,509	1,528	1,547	1,566	1,585	1,604	1,623	1,642	1,661	1,680	1,699	1,718	1,737	1,756	1,775	1,794	1,813	1,832
	ش	286,208	290,160	294,112	298,064	302,016	305,968	309,920	313,872	317,824	321,776	325,728	329,680	333,632	337,584	341,536	345,488	349,440	353,392	357,344	361,296	365,248	369,200	373,152	377,104	381,056
تكميل 8 كم 9 كم 10 كم	س	1,416	1,435	1,454	1,473	1,492	1,511	1,530	1,549	1,568	1,587	1,606	1,625	1,644	1,663	1,682	1,701	1,720	1,739	1,758	1,777	1,796	1,815	1,834	1,853	1,872
	ش	294,528	298,480	302,432	306,384	310,336	314,288	318,240	322,192	326,144	330,096	334,048	338,000	341,952	345,904	349,856	353,808	357,760	361,712	365,664	369,616	373,568	377,520	381,472	385,424	389,376
تكميل 8 كم 9 كم 10 كم	س	1,456	1,475	1,494	1,513	1,532	1,551	1,570	1,589	1,608	1,627	1,646	1,665	1,684	1,703	1,722	1,741	1,760	1,779	1,798	1,817	1,836	1,855	1,874	1,893	1,912
	ش	302,848	306,800	310,752	314,704	318,656	322,608	326,560	330,512	334,464	338,416	342,368	346,320	350,272	354,224	358,176	362,128	366,080	370,032	373,984	377,936	381,888	385,840	389,792	393,744	397,696
تكميل 8 كم 9 كم 10 كم	س	1,496	1,515	1,534	1,553	1,572	1,591	1,610	1,629	1,648	1,667	1,686	1,705	1,724	1,743	1,762	1,781	1,800	1,819	1,838	1,857	1,876	1,895	1,914	1,933	1,952
	ش	311,168	315,120	319,072	323,024	326,976	330,928	334,880	338,832	342,784	346,736	350,688	354,640	358,592	362,544	366,496	370,448	374,400	378,352	382,304	386,256	390,208	394,160	398,112	402,064	406,016

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