الاتفاقية المشتركة القومية
للملاحات بالبلاد التونسية

جدول الأجور عدد 6
العمال
يقع العمل به بداية من غرة ماي 2003

الدرجة		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
الأقدمية الفعلية		0	1	3	5	7	9	11	13	15	17	19	21	23	25	27	29	31	33	35	37	39	41	43	45
الصنف																									
شغال	1 من	1.189	1.199	1.209	1.219	1.229	1.239	1.261	1.271	1.281	1.291	1.301	1.311	1.321	1.331	1.341	1.351	1.361	1.371	1.381	1.391	1.401	1.411	1.421	1.431
	1 إلى	247.312	249.392	251.472	253.552	255.632	257.712	262.288	264.368	266.448	268.528	270.608	272.688	274.768	276.848	278.928	281.008	283.088	285.168	287.248	289.328	291.408	293.128	295.568	297.648
شغال مختص	2 من	1.209	1.219	1.229	1.239	1.261	1.271	1.281	1.291	1.301	1.311	1.321	1.331	1.341	1.351	1.361	1.371	1.381	1.391	1.401	1.411	1.421	1.431	1.441	1.451
	2 إلى	251.472	253.552	255.632	257.712	262.288	264.368	266.448	268.528	270.608	272.688	274.768	276.848	278.928	281.008	283.088	285.168	287.248	289.328	291.408	293.488	295.568	297.648	299.728	301.808
عامل مساعد	3 من	1.224	1.235	1.258	1.269	1.280	1.291	1.302	1.313	1.324	1.335	1.346	1.357	1.368	1.379	1.390	1.401	1.412	1.423	1.434	1.445	1.456	1.467	1.478	1.489
	3 إلى	254.592	256.880	261.664	263.952	266.240	268.528	270.816	273.104	275.392	277.680	279.968	282.256	284.544	286.832	289.120	291.408	293.696	295.984	298.272	300.560	302.848	305.136	307.424	309.712
عامل	4 من	1.282	1.294	1.306	1.318	1.330	1.342	1.354	1.366	1.378	1.390	1.402	1.414	1.426	1.438	1.450	1.462	1.474	1.486	1.498	1.510	1.522	1.534	1.546	1.558
	4 إلى	266.656	269.152	271.648	274.144	276.640	279.136	281.632	284.128	286.624	289.120	291.616	294.112	296.608	299.104	301.600	304.096	306.592	309.088	311.584	314.080	316.576	319.072	321.568	324.064
عامل ذو كفاءة	5 من	1.326	1.339	1.352	1.365	1.378	1.391	1.404	1.417	1.430	1.443	1.456	1.469	1.482	1.495	1.508	1.521	1.534	1.547	1.560	1.573	1.586	1.599	1.612	1.625
	5 إلى	275.808	278.512	281.216	283.920	286.624	289.328	292.032	294.736	297.440	300.144	302.848	305.552	308.256	310.960	313.664	316.368	319.072	321.776	324.480	327.184	329.888	332.592	335.296	338.000
عامل ذو كفاءة عالية	6 من	1.402	1.417	1.432	1.447	1.462	1.477	1.492	1.507	1.522	1.537	1.552	1.567	1.582	1.597	1.612	1.627	1.642	1.657	1.672	1.687	1.702	1.717	1.732	1.747
	6 إلى	291.616	294.736	297.856	300.976	304.096	307.216	310.336	313.456	316.576	319.696	322.816	325.936	329.056	332.176	335.296	338.416	341.536	344.656	347.776	350.896	354.016	357.136	360.256	363.376
عون خدمة فنية	7 من	1.501	1.518	1.535	1.552	1.569	1.586	1.603	1.620	1.637	1.654	1.671	1.688	1.705	1.722	1.739	1.756	1.773	1.790	1.807	1.824	1.841	1.858	1.875	1.892
	7 إلى	312.208	315.744	319.280	322.816	326.352	329.888	333.424	336.960	340.496	344.032	347.568	351.104	354.640	358.176	361.712	365.248	368.784	372.320	375.856	379.392	382.928	386.464	390.000	393.536
	7 أ من	1.531	1.548	1.565	1.582	1.599	1.616	1.633	1.650	1.667	1.684	1.701	1.718	1.735	1.752	1.769	1.786	1.803	1.820	1.837	1.854	1.871	1.888	1.905	1.922
	7 أ إلى	318.448	321.984	325.520	329.056	332.592	336.128	339.664	343.200	346.736	350.272	353.808	357.344	360.880	364.416	367.952	371.488	375.024	378.560	382.096	385.632	389.168	392.704	396.240	399.776
	7 ب من	1.561	1.578	1.595	1.612	1.629	1.646	1.663	1.680	1.697	1.714	1.731	1.748	1.765	1.782	1.799	1.816	1.833	1.850	1.867	1.884	1.901	1.918	1.935	1.952
	7 ب إلى	324.688	328.224	331.760	335.296	338.832	342.368	345.904	349.440	352.976	356.512	360.048	363.584	367.120	370.656	374.192	377.728	381.264	384.800	388.336	391.872	395.408	398.944	402.480	406.016
	7 ج من	1.591	1.608	1.625	1.642	1.659	1.676	1.693	1.710	1.727	1.744	1.761	1.778	1.795	1.812	1.829	1.846	1.863	1.880	1.897	1.914	1.931	1.948	1.965	1.982
	7 ج إلى	330.928	334.464	338.000	341.536	345.072	348.608	352.144	355.680	359.216	362.752	366.288	369.824	373.360	376.896	380.432	383.968	387.504	391.040	394.576	398.112	401.648	405.184	408.720	412.256
	7 د من	1.621	1.638	1.655	1.672	1.689	1.706	1.723	1.740	1.757	1.774	1.791	1.808	1.825	1.842	1.859	1.876	1.893	1.910	1.927	1.944	1.961	1.978	1.995	2.012
	7 د إلى	337.168	340.704	344.240	347.776	351.312	354.848	358.384	361.920	365.456	368.992	372.528	376.064	379.600	383.136	386.672	390.208	393.744	397.280	400.816	404.352	407.888	411.424	414.960	418.496
	7 ه من	1.651	1.668	1.685	1.702	1.719	1.736	1.753	1.770	1.787	1.804	1.821	1.838	1.855	1.872	1.889	1.906	1.923	1.940	1.957	1.974	1.991	2.008	2.025	2.042
	7 ه إلى	343.408	346.944	350.480	354.016	357.552	361.088	364.624	368.160	371.696	375.232	378.768	382.304	385.840	389.376	392.912	396.448	399.984	403.520	407.056	410.592	414.128	417.664	421.200	424.736
رئيس فريق	8 من	1.536	1.555	1.574	1.593	1.612	1.631	1.650	1.669	1.688	1.707	1.726	1.745	1.764	1.783	1.802	1.821	1.840	1.859	1.878	1.897	1.916	1.935	1.954	1.973
	8 إلى	319.488	323.440	327.392	331.344	335.296	339.248	343.200	347.152	351.104	355.056	359.008	362.960	366.912	370.864	374.816	378.768	382.720	386.672	390.624	394.576	398.528	402.480	406.432	410.384
	8 أ من	1.576	1.595	1.614	1.633	1.652	1.671	1.690	1.709	1.728	1.747	1.766	1.785	1.804	1.823	1.842	1.861	1.880	1.899	1.918	1.937	1.956	1.975	1.994	2.013
	8 أ إلى	327.808	331.760	335.712	339.664	343.616	347.568	351.520	355.472	359.424	363.376	367.328	371.280	375.232	379.184	383.136	387.088	391.040	394.992	398.944	402.896	406.848	410.800	414.752	418.704
	8 ب من	1.616	1.635	1.654	1.673	1.692	1.711	1.730	1.749	1.768	1.787	1.806	1.825	1.844	1.863	1.882	1.901	1.920	1.939	1.958	1.977	1.996	2.015	2.034	2.053
	8 ب إلى	336.128	340.080	344.032	347.984	351.936	355.888	359.840	363.792	367.744	371.696	375.648	379.600	383.552	387.504	391.456	395.408	399.360	403.312	407.264	411.216	415.168	419.120	423.072	427.024
	8 ج من	1.656	1.675	1.694	1.713	1.732	1.751	1.770	1.789	1.808	1.827	1.846	1.865	1.884	1.903	1.922	1.941	1.960	1.979	1.998	2.017	2.036	2.055	2.074	2.093
	8 ج إلى	344.448	348.400	352.352	356.304	360.256	364.208	368.160	372.112	376.064	380.016	383.968	387.920	391.872	395.824	399.776	403.728	407.680	411.632	415.584	419.536	423.488	427.440	431.392	435.344
	8 د من	1.695	1.715	1.734	1.753	1.772	1.791	1.810	1.829	1.848	1.867	1.886	1.905	1.924	1.943	1.962	1.981	2.000	2.019	2.038	2.057	2.076	2.095	2.114	2.133
	8 د إلى	352.768	356.720	360.672	364.624	368.576	372.528	376.480	380.432	384.384	388.336	392.288	396.240	400.192	404.144	408.096	412.048	416.000	419.952	423.904	427.856	431.808	435.760	439.712	443.664
	8 ه من	1.736	1.755	1.774	1.793	1.812	1.831	1.850	1.869	1.888	1.907	1.926	1.945	1.964	1.983	2.002	2.021	2.040	2.059	2.078	2.097	2.116	2.135	2.154	2.173
	8 ه إلى	361.088	365.040	368.992	372.944	376.896	380.848	384.800	388.752	392.704	396.656	400.608	404.560	408.512	412.464	416.416	420.368	424.320	428.272	432.224	436.176	440.128	444.080	448.032	451.984
رئيس فريق فني	9 من	1.786	1.809	1.832	1.855	1.878	1.901	1.924	1.947	1.970	1.993	2.016	2.039	2.062	2.085	2.108	2.131	2.154	2.177	2.200	2.223	2.246	2.269	2.292	2.315
	9 إلى	371.488	376.272	381.056	385.840	390.624	395.408	400.192	404.976	409.760	414.544	419.328	424.112	428.896	433.680	438.464	443.248	448.032	452.816	457.600	462.384	467.168	471.952	476.736	481.520
	9 أ من	1.829	1.852	1.875	1.898	1.921	1.944	1.967	1.990	2.013	2.036	2.059	2.082	2.105	2.128	2.151	2.174	2.197	2.220	2.243	2.266	2.289	2.312	2.335	2.358
	9 أ إلى	380.432	385.216	390.000	394.784	399.568	404.352	409.136	413.920	418.704	423.488	428.272	433.056	437.840	442.624	447.408	452.192	456.976	461.760	466.544	471.328	476.112	480.896	485.680	490.464
	9 ب من	1.872	1.895	1.918	1.941	1.964	1.987	2.010	2.033	2.056	2.079	2.102	2.125	2.148	2.171	2.194	2.217	2.240	2.263	2.286	2.309	2.332	2.355	2.378	2.401
	9 ب إلى	389.376	394.160	398.944	403.728	408.512	413.296	418.080	422.864	427.648	432.432	437.216	442.000	446.784	451.568	456.352	461.136	465.920	470.704	475.488	480.272	485.056	489.840	494.624	499.408
	9 ج من	1.915	1.938	1.961	1.984	2.007	2.030	2.053	2.076	2.099	2.122	2.145	2.168	2.191	2.214	2.237	2.260	2.283	2.306	2.329	2.352	2.375	2.398	2.421	2.444
	9 ج إلى	398.320	403.104	407.888	412.672	417.456	422.240	427.024	431.808	436.592	441.376	446.160	450.944	455.728	460.512	465.296	470.080	474.864	479.648	484.432	489.216	494.000	498.784	503.568	508.352
	9 د من	1.958	1.981	2.004	2.027	2.050	2.073	2.096	2.119	2.142	2.165	2.188	2.211	2.234	2.257	2.280	2.303	2.326	2.349	2.372	2.395	2.418	2.441	2.464	2.487
	9 د إلى	407.264	412.048	416.832	421.616	426.400	431.184	435.968	440.752	445.536	450.320	455.104	459.888	464.672	469.456	474.240	479.024	483.808	488.592	493.376	498.160	502.944	507.728	512.512	517.296
	9 ه من	2.001	2.024	2.047	2.070	2.093	2.116	2.139	2.162	2.185	2.208	2.231	2.254	2.277	2.300	2.323	2.346	2.369	2.392	2.415	2.438	2.461	2.484	2.507	2.530
	9 ه إلى	416.208	420.992	425.776	430.560	435.344	440.128	444.912	449.696	454.480	459.264	464.048	468.832	473.616	478.400	483.184	487.968	492.752	497.536	502.320	507.104	511.888	516.672	521.456	526.240

ملاحظة: تضمن الأجور المصرحة بها الجزء الخاص الكتابة المؤذنة المحدثة بالأمر عدد 437 لسنة 1981 المؤرخ في 7 أفريل 1981 والمرفوع بها بالأمر عدد 501 لسنة 1982 المؤرخ في 16 مارس 1982